# Safeguarding and Child Protection

## Child Protection Policy
- Designated Safeguarding Lead and 4 Deputy Safeguarding leads
- Named Governor for Safeguarding and Child Protection
- Annual training for safeguarding and CP for all staff
- Clear procedures in place for any suspicions or disclosures
- CPOMS used to digitally collate and analyse patterns of concerns
- Dedicated area on the school website for safeguarding interpretation

## Behaviour
- Clear Behaviour Policy in place
- Systems and reporting followed by all members of staff
- 'Good to be Green, Great to be Gold' behaviour charts in classes Rec- Y6
- Half termly monitoring, analysis and reporting to determine patterns and frequency of individual behaviour incidents
- Values based ethos throughout school

## Visitors
- Visitors report to the front Reception to sign in electronically on our Inventry system
- Visitors wear a sticker
- Inventry system has a safeguarding notice that visitors must read and confirm
- DBS certification is required from visitors
- The Single Central Record includes regular contractors

## Volunteers and trainee teachers
- All volunteers DBS checked
- Visitors and trainee teachers are inducted into school by a member of the Senior Leadership Team
- Staff Handbook is shared with trainee teachers

## Recruitment
- All adults working with pupils have enhanced DBS checks. This includes any adult who comes into school on a regular basis
- Named governors, headteacher, deputy head and members of the leadership team are trained in ensuring that safeguarding in a priority when interviewing new applicants
- Safeguarding Governors complete statutory checks on the single centre record (SCR) and quality control personnel records (anonymised)

## Safeguarding Policies
- Child Protection
- Whistle Blowing
- Staff Handbook
- Behaviour Policy
- Intimate Care Policy
- Dealing with Medical Needs in School
- Anti Bullying Policy
- Health and Safety
- PSHE and RSHE
- GDPR and Data Protection
- Allegations against staff
- Safer Recruitment
- Equality Statement
- SEND and Inclusion Policy
- Teaching and Learning
- EYFS Policy

## Interagency Working
- Children's social care
- Health visiting team
- School nursing team
- Educational psychology service
- CAHMS
- SEND team
- Speech and Language therapist
- Occupational therapist
- Paediatric Consultant
- Secondary School
- The virtual School Team
- The Police
- Sensory Support Service
- MHST Team

## Training
- All designated safeguarding leads attend training bi-annually
- Governors have regular safeguarding training
- Keeping Children Safe in Education and The Framework for Action are key documents shared annually with all staff via safeguarding training
- All staff have attended Prevent training.
- Designated lead attends relevant training on specific issues
- First aid training, paediatric first aid and first aid at work training are all completed by staff according to job role

## Designated Safeguarding Lead
Mrs Gemma Partington (Headteacher)
**Deputy Designated Safeguarding Leads**
Mr Andrew Lloyd (Deputy Headteacher)
Mr Martyn Slater (Assistant Headteacher & SENDCO)
Mrs Jayne Buchanan (Business Manager)
**Designated Safeguarding Governors**
Dr Gareth Hughes
Mrs Shirley Buckley

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## Health and Safety
- Regular fire risk assessments
- Regular evacuation and invacuation drills
- Crisis management document
- Emergency protocol systems
- Updated and clear labelled excess and supporting map roots
- Fire safety training completed by all members of staff
- Regular health and Safety checks carried out
- Secure site
- Daily site checks by the Site Supervisor
- Risk assessments carried out for all off site activities
- EVOLCE used for all external visits
- Well-being meetings with staff
- Occupational Health support
- Hygiene protocols
- Covid-19 recovery action plan
- High levels of cleaning

## Anti-Bullying
- Clear procedures for pupils to report bullying incidents
- Anti-bullying week to supplement our PSHE teachings
- Bullying incidents and racist incidents reported termly to governors

## Pastoral Support
- MHST individual and group sessions
- Social Skills intervention
- Early Help programme
- Family links and home/ Nursery visits for children starting Nursery and Reception.
- Signposting to other agencies

## Medical Needs
- Clear policy in place
- All staff First Aid trained
- Reception and Nursery staff are Paediatric First Aid trained
- Two staff hold Level 3 First Aid at Work Qualifications
- All staff trained in the management of anaphylaxis and asthma
- VI staff trained in the management of epilepsy in children
- A defibulator is located in school
- First Aid boxes are placed around school and are checked regularly by our main first aiders
- Healthcare Plans are created for children with medical needs
- Parental permissions are collected for medication use
- School use Medical Tracker (online) to record medical incidents and medication use

## Online Safety
- Online Safety Policy
- Acceptable User Policies signed by all pupils and staff annually.
- CPOMS used to record incidents
- Online Safety resource is on school website
- Parental permissions for children to use the internet and for photographs used on the school website and on social media
- All pupils taught how to keep themselves safe online through Digital Citizenship lessons
- Online safety in disseminated through all subjects
- Online Safety Leaders (pupil team) meet regularly with the school Online Safety Lead and lead in promoting online safety throughout school
- Workshops offered to parents and National Online Safety 'Wake up Wednesday Newsletters' are regularly shared with parents
- National Online Safety Award achieved 2022
- Internet filtering by Local Authority
- Network monitoring undertaken by Local Authority technician (BSICT)

## Curriculum
- PSHE and RSE (Jigsaw PSHE)
- RSE reading spine
- Computing (Digital Citizenship)
- 'The Art of Brilliance' Wellbeing Award
- Values based education
- Keeping Safe Assemblies
- Road, Rail and Water Safety
- NSPCC 'Pants' Campaign
- Drug Education
- Police and PCSO visits
- Fire Department Visits
- Stranger Danger

## Attendance
- Administration team contact families of absent children daily
- DSL contacts families of persistent absentees and children who punctuality is becoming a concern
- Home visits required for some if required.
- Attendance in celebrated in classes and as a whole school
- Attendance in shared on the weekly newsletters to parents